

Identifying and Moving In



Your Spiritual Gifts

A practical guide to discovering and moving in your Spiritual Gifts.

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A. Introduction – What are Spiritual Gifts?

(1) The Three Types of Spiritual Gifts

According to 1 Corinthians 12:4-7 there are three distinct types of Spiritual Gifts. Verse 4 says, *“Now there are diversities (allotments or various kinds) of gifts, but the same Spirit.”* This refers to the three kinds of Spiritual Gifts that follow...

MINISTERIAL GIFTS

“There are differences of ministries, but the same Lord”. Verse 5

These are Church ministry offices that are referred to in Ephesians 4: *“And He Himself gave some to be **apostles**, some **prophets**, some **evangelists**, and some **pastors and teachers**”.*

These will start off as the motivational gifts of apostleship, prophecy, evangelism, shepherding and teaching. These gifts are usually given to those who will move in a ministry office in a Church, Para-Church or Missions organization.

MOTIVATIONAL GIFTS

“And there are diversities of activities, but it is the same God who works in all”. Verse 6

These are basic God-given motivations that all Christians will have to serve the body of Christ and reach out to the lost world with.

“Having then gifts differing according to the grace that is given to us, let us use them: if prophecy, let us prophesy in proportion to our faith; or ministry, let us use it in our ministering; he who teaches, in teaching; he who exhorts, in exhortation; he who gives, with liberality; he who leads, with diligence; he who shows mercy, with cheerfulness.” Romans 12:6-8

The above list is not exhaustive and there are many other motivational gifts as seen in other parts of Scripture. We will be assessing the most common of these gifts in this booklet. Each of us will have one to three dominant motivational gifts.

MANIFESTATIONAL GIFTS

"But the manifestation of the Spirit is given to each one for the profit of all". Verse 7

These nine gifts referred to in verses 8-10 are the power tools of the motivational gifts.

*"For to one is given the **word of wisdom** through the Spirit, to another the **word of knowledge** through the same Spirit, to another **faith** by the same Spirit, to another **gifts of healings** by the same Spirit, to another **the working of miracles**, to another **prophecy**, to another **discerning of spirits**, to another **different kinds of tongues**, to another the **interpretation of tongues**." 1 Corinthians 12:8-10*

They are released with the Baptism of the Holy Spirit and are tools to help each motivational gift operate more effectively, with power and anointing. Every Spirit-filled believer can dip into this toolbox and use any of these gifts as the Spirit wills. Certain manifestational gifts will predominate according to the motivational gift you are moving in at the time.



In the above picture you see that there are different professions – a builder, a doctor and a plumber. Each one has a unique set of skills and a uniform to declare what they are. This can be related to our Ministerial and Motivational gifts (given at our new birth). However, to get the job done, each also has a toolbox with tools to help them in their trade. Each may have a hammer, but that hammer will be used in different ways. The toolbox relates to the Manifestational gifts given to us with the Baptism of the Holy Spirit. These will manifest according to the Ministerial or Motivational gifts we are moving in. We will not be studying these in detail here.

(2) What the Gifts are not!

a. There are not natural talents.

It is important to note that a person may be talented in one area (e.g. Playing a musical instrument) but it may not be a spiritual gift. Such ability becomes a spiritual gift when it meets Biblical criteria through a current God-given experience. Prior to this experience the ability either lies dormant because of unawareness, or finds expression through wrong motives and self-sufficiency. One passage of the New Testament which clearly reveals spiritual giftedness tied to proper motives and a divine dynamic is 1 Peter 4:10-11:

*"As each one has received a gift, **minister it to one another**, as good **stewards** of the manifold grace of God. If anyone speaks, let him speak as the oracles of God. If anyone ministers, let him do it as with the **ability which God supplies**, that in all things **God may be glorified through Jesus Christ, to whom belong the glory and the dominion forever and ever. Amen**". 1 Pet 4:10-11*

b. They are not Christian Responsibilities.

It is also important to realize that the Motivational gifts are not the same as what all Christians are required to do. There is a Motivational gift of Giving, but this does not mean we are not to give unless we have this gift. It is every Christian's responsibility to give tithes and offerings but the person with a gift of Giving will give to a greater degree. We are all to evangelize, show mercy etc. but those with these gifts will do it to a greater degree.

(3) Prerequisites for Motivational Gift Discovery

1. **You must be a Christian** – a committed member of the Body of Christ.
2. **You must believe in Spiritual Gifts** – accept the fact that God has blessed you with one or more gifts.
3. **You must be willing to work** – intend to do the job for which your spiritual gift(s) has equipped you.
4. **You must pray** – before, during and after this process.

B. Spiritual Gifting Analysis

The following analysis is adapted from questions designed by Peter Wagner, Richard F. Houts and St. Paul's Lutheran Church in Trenton plus my own refinements. This is an exercise to help give you a handle on what your spiritual gift(s) **might be**.

Instructions for using this assessment...

1. Go through **STEP ONE**, the list of 125 statements on the Spiritual Gifts Analysis. For each one, say to your self: "This statement has been experienced in my life..." and then check the appropriate box: "Much", "Some", "Little" or "Never".
2. When you are finished, go to **STEP TWO** and follow the directions for scoring the questionnaire. Remember that Much= 3 points, Some = 2 points, Little = 1 point and Never = 0 Points. Put each individual statement score in the brackets by the statement number and then count the total for each row, putting this number in the 'Total' column.
3. Use the totals from STEP TWO to see the three dominant motivational gifts you have, write down these three gifts in the spaces given and read up about them in the short descriptions given (**STEP THREE**). Make sure you read the Bible verses given for your three dominant gifts and pray about how you may use these gifts in the Church.
4. Lastly, **STEP FOUR**, fill in the separate feedback form by ticking the areas you feel God has gifted you in to help minister in the Church.

STEP ONE: Spiritual Gifts Analysis

"This statement has been satisfactorily experienced in my life:"	(3) Much	(2) Some	(1) Little	(0) Never
1. I have a desire to speak direct messages from God that edify, exhort and comfort others.				
2. I have enjoyed relating to a certain group of people over a long period of time, sharing personally in their successes and failures.				
3. I have helped others learn Biblical truth in a meaningful way.				
4. I take pleasure in drawing and/or designing various objects.				
5. I find it easy to repair and maintain things in my environment.				
6. I have verbally encouraged the wavering, troubled or discouraged.				
7. I joyfully sing praises to God either alone or with other people.				
8. I manage money well in order to give liberally to the Lord's work.				
9. I have assisted Christian leaders to relieve them for their essential job.				
10. I have a desire to work with those who have physical or mental problems, to help them in their suffering.				
11. I feel the burden of starting new fellowships of believers in areas not reached for the Gospel.				
12. I have led others to a decision for salvation through faith in Jesus Christ.				
13. My home is always open to people passing by who need a place to stay.				
14. I help others experience God's presence when I play a musical instrument.				

"This statement has been satisfactorily experienced in my life:"	(3) Much	(2) Some	(1) Little	(0) Never
15. When I speak, people seem to listen and agree.				
16. When a group I am in is lacking organization, I tend to step in and fill the gap.				
17. My prayers have resulted in visible miracles.				
18. In the name of Jesus I have been used in curing diseases instantaneously.				
19. I can formulate my thoughts and ideas into effective written form.				
20. I am gifted in dance and/or acting to present God's message.				
21. I could live more comfortably but I choose not to in order to live with the poor.				
22. I am single and enjoy it.				
23. I spend at least an hour a day in prayer.				
24. I speak to evil spirits in the name of Jesus and they obey me.				
25. I enjoy being called upon to do special jobs around the church.				
26. Through God I have revealed specific things, which will happen in the future.				
27. I have enjoyed assuming the responsibility for the spiritual well being of a particular group of Christians.				
28. I can explain the New Testament teaching about the health and ministry of the Body of Christ in a relevant way.				
29. I find great joy in painting pictures or making hand crafted objects for God's glory.				

"This statement has been satisfactorily experienced in my life:"	(3) Much	(2) Some	(1) Little	(0) Never
30. I work with various manual projects for the glory of God and enjoy it.				
31. I can effectively motivate people to get involved in ministry when it is needed.				
32. I enjoy leading others in songs or praise and worship to God.				
33. My giving records show that I give considerably more than 10% of my income to the Lord's work.				
34. I have helped others become more effective in their ministries.				
35. I help others when they have material or physical needs.				
36. I feel called to travel and work hard at seeing new areas reached for Jesus.				
37. I have shared joyfully how Christ has brought me to Himself in a way that is meaningful to non-believers.				
38. I enjoy taking charge of things like Church suppers and social events.				
39. I take part in church, school or local instrumental music presentations, blessing people.				
40. Other Christians have followed my leadership because they have believed in me.				
41. I enjoy handling the details or organizing ideas, people, resources and time for a more effective ministry.				
42. God has used me personally to perform supernatural signs and wonders.				
43. I pray for sick people because I know many will be healed.				

"This statement has been satisfactorily experienced in my life:"	(3) Much	(2) Some	(1) Little	(0) Never
44. I feel secure in the fact that the words I write will be of benefit to those who read them.				
45. I worship God through dance, drama or creative presentations.				
46. Living a simple lifestyle is an exciting challenge for me.				
47. I feel more indifferent about not being married than most do.				
48. When I hear a prayer request I pray that need for several days at least (if God high-lights it)				
49. I have actually heard a demon speaking in a loud voice.				
50. I don't have any special skills, but I do what needs to be done around the Church.				
51. I have communicated timely and urgent messages, which must have come directly from God.				
52. I feel unafraid of giving spiritual guidance and direction to a group of Christians.				
53. I can devote considerable time to learning new Biblical truths in order to communicate them to others.				
54. I experience fulfillment through gardening, landscaping and other similar projects.				
55. I find joy in household maintenance (maintaining items that can beak).				
56. I have helped, relieved and/or healed people in their afflictions and/or sufferings.				
57. I joyfully sing familiar Gospel songs alone or with groups of fellow Christians.				

"This statement has been satisfactorily experienced in my life:"	(3) Much	(2) Some	(1) Little	(0) Never
58. When I am moved by an appeal to give into God's work, I usually can find the money I need to do it.				
59. I have enjoyed doing routine tasks that led to more effective ministry by others.				
60. I enjoy visiting hospitals and/or retirement homes, and do fine in such ministries.				
61. The command to preach the Gospel to all nations is strong in my life, more so than in many others.				
62. Non-Christians feel comfortable around me and I have a positive effect on them toward developing a faith in Christ.				
63. When people come to our house they feel very much at home.				
64. I use my instrumental music talents to bring glory to God and joy to other Christians.				
65. When I set goals, others seem to accept them readily.				
66. I have been able to make effective and efficient plans for accomplishing the goals of a group.				
67. God regularly seems to do impossible things through my life.				
68. God healed others of emotional problems as I ministered to them.				
69. I compose and/or arrange newspapers, newsletters or other articles in an efficient and meaningful style.				
70. I am gifted in performing acts that glorify God and touch others.				

"This statement has been satisfactorily experienced in my life:"	(3) Much	(2) Some	(1) Little	(0) Never
71. I am not poor but can identify with poor people.				
72. I am glad I have more time to serve the Lord because I am single.				
73. Intercessory prayer is one of my favorite ways of spending time.				
74. Others call on me when they suspect someone is demonized.				
75. I enjoy routine tasks and find satisfaction in doing them.				
76. I sometimes have a strong sense of what God wants me to say to people in response to a particular situation.				
77. I have helped fellow believers by guiding them to relevant portions of the Bible and praying with them.				
78. I can communicate Biblical truth to others and see resulting changes in knowledge, attitudes, values and/or conduct.				
79. I enjoy making beautiful items that benefit others.				
80. I find joy maintaining and repairing things, which others may not have been good stewards of.				
81. I desire to effectively counsel the perplexed, guilty and/or addicted.				
82. I find much joy and pleasure in the seemingly routine practice of singing choruses and other Christian songs.				
83. I give to God sacrificially and consistently knowing He will provide all my needs.				

"This statement has been satisfactorily experienced in my life:"	(3) Much	(2) Some	(1) Little	(0) Never
84. When I do things behind the scenes and others are helped, I am joyful.				
85. People call on me to help those who are less fortunate.				
86. I would be willing to leave comfortable surroundings to pioneer a new work for God.				
87. I get frustrated when others don't seem to share their faith with unbelievers as much as I do.				
88. I am a very hospitable person.				
89. My ability to perform instrumental music has helped others grow and given me much satisfaction.				
90. When I join a group, others seem to back off and expect me to take leadership.				
91. I am able to give directions to others without using persuasion to get them to accomplish a task.				
92. I have been God's instrument to bring supernatural change in lives and circumstances.				
93. I have prayed for others and physical healing has actually occurred.				
94. I find much pleasure in composing and writing paragraphs and stories for the edification of others.				
95. There is an anointing when I put forth a creative presentation.				
96. I have sacrificed much and/or am willing to sacrifice much materially in order to minister.				

"This statement has been satisfactorily experienced in my life:"	(3) Much	(2) Some	(1) Little	(0) Never
97. I am single and have little difficulty controlling my sexual desires.				
98. My prayers for others are answered in tangible ways.				
99. Others have been instantly delivered from demonic oppression when I have prayed.				
100. I prefer being active in doing something rather than just sitting around talking, reading or listening to a speaker.				
101. I feel that I know exactly what God wants to do in ministry at a particular time.				
102. I have helped others to be restored to the Christian community.				
103. Studying the Bible and sharing my insights with others is very satisfying for me.				
104. I derive much joy and satisfaction when I creatively work with my hands.				
105. My knowledge of building and repairing objects gives me much satisfaction when it benefits others.				
106. I have urged others to seek a Biblical solution to their affliction and suffering.				
107. My singing has been a spiritual encouragement to others and myself.				
108. I have been willing to maintain a lower standard of living in order to benefit God's work.				
109. When I serve the Lord, I really don't care who gets the credit.				

"This statement has been satisfactorily experienced in my life:"	(3) Much	(2) Some	(1) Little	(0) Never
110. I enjoy offering cheerful conversation to a lonely, shut-in person or someone in prison.				
111. I have a strong burden to lead people out of comfort into the exciting adventures of stepping out with God (especially in Missions)				
112. I am attracted to non-believers because of my desire to win them for Christ.				
113. I have desired to make my home available to those in the Lord's service whenever needed.				
114. I find pleasure in playing a musical instrument to worship God alone or with a group of people.				
115. When I am in charge things seem to run smoothly.				
116. I enjoy bearing the responsibility for the success of a particular task within my Church / Christian group.				
117. In the name of the Lord, I have been personally used to see the blind recover sight.				
118. When I pray for the sick, either they or I feel sensations of tingling or warmth.				
119. I know my literary skill will aid other people and that they will be built up and informed because of it.				
120. I often long to express my Christian faith in dance, drama or some form of creative presentation.				
121. Poor people accept me because I choose to live on their level.				
122. I really identify with Paul's desire for others to be single.				

"This statement has been satisfactorily experienced in my life:"	(3) Much	(2) Some	(1) Little	(0) Never
123. When I pray, God frequently speaks to me, and I recognize His voice.				
124. I cast out Demons in Jesus' name.				
125. I respond cheerfully when asked to do a job, even if it is very menial.				

STEP TWO: Scoring the Questionnaire

In the grid below, enter the numerical value of each of your responses in the bracket next to the number of the corresponding statement from STEP ONE. Then add up the five numbers that you have recorded in each row and place the result in the 'total' column.

Question Number (Put value in bracket)	Total	Gift
1 () + 26 () + 51 () + 76 () + 101 ()		Prophecy (1b)
2 () + 27 () + 52 () + 77 () + 102 ()		Shepherding (1d)
3 () + 28 () + 53 () + 78 () + 103 ()		Teaching (1e)
4 () + 29 () + 54 () + 79 () + 104 ()		Craftsmanship (Artistic) (3b)
5 () + 30 () + 55 () + 80 () + 105 ()		Craftsmanship (Manual) (3b)
6 () + 31 () + 56 () + 81 () + 106 ()		Exhortation (2b)
7 () + 32 () + 57 () + 82 () + 107 ()		Music (Vocal) (3c)
8 () + 33 () + 58 () + 83 () + 108 ()		Contributing (Giving) (2c)
9 () + 34 () + 59 () + 84 () + 109 ()		Helps (2g)
10 () + 35 () + 60 () + 85 () + 110 ()		Mercy (2f)

Question Number (Put value in bracket)	Total	Gift
11 () + 36 () + 61 () + 86 () + 111 ()		Apostleship (1a)
12 () + 37 () + 62 () + 87 () + 112 ()		Evangelism (1c)
13 () + 38 () + 63 () + 88 () + 113 ()		Hospitality (3a)
14 () + 39 () + 64 () + 89 () + 114 ()		Music (3c) (Instrumental)
15 () + 40 () + 65 () + 90 () + 115 ()		Leadership (2d)
16 () + 41 () + 66 () + 91 () + 116 ()		Administration (2e)
17 () + 42 () + 67 () + 92 () + 117 ()		Miracles (2i)
18 () + 43 () + 68 () + 93 () + 118 ()		Healing (2h)
19 () + 44 () + 69 () + 94 () + 119 ()		Writing (3f)
20 () + 45 () + 70 () + 95 () + 120 ()		Creative Arts (3i)
21 () + 46 () + 71 () + 96 () + 121 ()		Voluntary Poverty (3h)
22 () + 47 () + 72 () + 97 () + 122 ()		Celibacy (3g) (Single hood)
23 () + 48 () + 73 () + 98 () + 123 ()		Intercession (3d)
24 () + 49 () + 74 () + 99 () + 124 ()		Exorcism (3e)
25 () + 50 () + 75 () + 100 () + 125 ()		Service (2a)

Top three motivational gifts...

1. _____
2. _____
3. _____

STEP THREE: Review Gift Definitions

Use the number given by the Gift name to go straight to its description (e.g. 3f = 3rd section, letter f = Writing).

1. Gifts that may develop into MINISTERIAL ones (Full-Time)

a. Apostleship. This is the desire to reach out in missionary service and a fully-fledged Apostle will assume and exercise general leadership over a number of new church plants and works with great authority recognized and appreciated by those churches and works.	1 Corinthians 12:28 2 Corinthians 12:12 Ephesians 4:11-14 Ephesians 3:1-9 Acts 15:1,2 Galatians 2:7-10
b. Prophecy. This gift is the special ability that God gives to certain members of the Body of Christ to proclaim the Word of God with divine unction, which brings conviction to the hearers so they see it, is truly God's voice and they must do something about it. This gift may develop into the office of a Prophet.	Acts 2:37-40 Acts 7:54 Acts 17:32-34 Acts 26:24-29 1 Thessalonians 1:5 1 Corinthians 14:1,3
c. Evangelism. This gift is the special ability that God gives to certain members of the Body of Christ to share the Gospel with unbelievers in such a way that men and women become Jesus' disciples and responsible members of the Body of Christ. This may develop into the office of Evangelist.	Ephesians 4:11-14 2 Timothy 4:5 Acts 8:5-6 Acts 8:26-40 Acts 14:21 Acts 21:8
d. Shepherding. This is the special ability to shepherd (or pastor) a group of believers. To assume a long-term personal responsibility for their spiritual welfare. This gift may develop into the office of Pastor.	1 Timothy 3:1-7 John 10:1-18 1 Peter 5:1-3 Ephesians 4:11-14
e. Teaching. This is the special ability God gives certain member of the Body of Christ to communicate information relevant to the health and ministry of the Body and its members in such a way that others will learn and grow spiritually. This may develop into the office of Teacher.	1 Corinthians 12:28 Ephesians 4:11-14 Romans 12:7 Acts 18:11-14 Acts 20:20-21

2. MOTIVATIONAL Gifts mentioned specifically in Romans 12:6-8 and 1 Corinthians 12:28.

a. Service. The special God-given ability to identify the unmet needs involved in a task related to God's work, and to make use of available resources to meet those needs and help accomplish the desired result.	2 Timothy 1:16-18 Romans 12:7 Acts 6:1-7 Titus 3:14 Galatians 6:2,10
b. Exhortation. The special God-given ability to minister words of comfort, consolation, encouragement, and counsel to other members of the body in such a way that they feel helped and healed.	Romans 12:8 1 Timothy 4:13 Hebrews 10:25 Acts 14:22
c. Contributing. The special God-given ability to contribute their material resources to the work of the Lord with liberality and cheerfulness.	Romans 12:8 2 Corinthians 8:1-7 2 Corinthians 9:2-8 Mark 12:41-44
d. Leadership. The special God-given ability to set goals in accordance with God's purpose for the future and to communicate those goals to others in such a way that they voluntarily and harmoniously work together to accomplish those goals for God's glory.	1 Timothy 5:17 Acts 7:10 Acts 15:7-11 Romans 12:8 Hebrews 13:17 Luke 9:51
e. Administration. The special God-given ability to understand clearly the immediate and long-range goals of a particular unit of the Body of Christ and to devise and execute effective plans for the accomplishment of these goals.	1 Corinthians 12:28 Acts 6:1-7 Acts 27:11 Luke 14:28-30
f. Mercy. The special God-given ability to feel genuine empathy and compassion for individuals (Christian and non-Christian) who suffer distressing physical, mental or emotional problems, and to translate that compassion into cheerfully-done deeds which reflect Christ's love.	Romans 12:8 Mark 9:41 Acts 16:33-34 Luke 10:33-35 Matthew 20:29-34 Matthew 25:34-40 Acts 11:28-30
g. Helps. The special God-given ability to invest your talents in the life and ministry of other members of the body, thus enabling those others to increase the effectiveness of their own spiritual gifts.	1 Corinthians 12:28 Romans 16:1-2 Acts 9:36 Luke 8:2-3 Mark 15:40-41

h. Healings. The special God-given ability to serve as human intermediaries through whom it pleases God to cure illness and restore health.	1 Cor 12:9,28 Acts 3:1-10 Acts 5:12-16 Acts 9:32-35
i. Miracles. The special God-given ability to serve as human intermediaries through whom it please God to perform powerful acts that are perceived by observers to have altered the ordinary course of nature.	1 Cor 12:10,28 Acts 9:36-42 Acts 19:11-12 Acts 20:7-12 Romans 15:18-19

3. Other MOTIVATIONAL Gifts Mentioned Elsewhere.

These gifts are not explicitly mentioned in the list of Charismatic gifts but seem to be in the same category due to their context in other Scriptural passages.

a. Hospitality. The special God-given ability to provide an open house and a warm welcome to those in need of food and lodging.	1 Peter 4:9 Romans 12:9-13 Romans 6:23 Acts 16:14-15
b. Craftsmanship. The special God-given ability to use your hands, thoughts and mind to further the Kingdom of God through artistic, creative means. People with this gift may also serve as leaders of others in forming their abilities through this area. The gift may also be used in the areas of maintenance, care and upkeep for the benefit and beautification of God's Kingdom here on earth.	2 Chronicles 34:9-13 Exodus 30:22-25 Exodus 31:3-11 Acts 16:14 Acts 18:3
c. Music. The special God-given ability to use one's voice in the singing of praises and joy to the Lord for the benefit of others, or to play a musical instrument to the praise of the Lord and for the benefit of others.	1 Chron 16:41-42; 2 Chron 5:12-13 1 Samuel 16:16 Deuteronomy 31:22 Psalm 150
d. Intercession. The special God-given ability to pray for extended periods of time on a regular basis and see frequent and specific answers to their prayers, to a degree much greater than that which is expected of the average Christian.	James 5:14-16 1 Tim 2:1-2 Col 1:9-12 Col 4:12-13 Acts 12:12 Luke 22:41-44

e. Exorcism. The special God-given ability to recognize demonic activity and cast out demons from people effectively.	Matthew 10:1 Mark 16:17 Acts 16:16-18
f. Writing. The special God-given ability to formulate thoughts and ideas into meaningful written forms so that the reader will find courage, guidance, knowledge, or edification through the words shared with them.	Acts 15:19-20 Philippians 3:1 1 Timothy 3:14-15 Psalms 45:1 Jude 3
g. Celibacy. The special God-given ability to remain single and enjoy it and not suffer undue sexual temptations for the sake of Christ.	1 Corinthians 7:7,8 Matthew 19:10-12
h. Voluntary Poverty. The special God-given ability to renounce material comfort and adopt a lifestyle similar to those living at the poverty level of their society in order to effectively witness the Gospel.	1 Corinthians 13:3
i. Creative Arts. The special God-given ability to dance, participate in a drama or put forth a creative presentation for the Glory of God.	2 Samuel 6:14 Exodus 15:20

STEP FOUR: Fill in the Separate Feedback Form.

Motivational Gifts Feedback Form

Name: _____

Contact: _____

Congregation: _____

Top Three Motivational Gifts:

1. _____

2. _____

3. _____

Look up these three gifts in the following list and tick the areas that you feel you could help out in to benefit the overall running of the Church.

Then hand this form in to the ushers.

1. Gift that may develop into MINISTERIAL one (Full-Time)

a. Apostleship:

- | | |
|--|---|
| <input type="checkbox"/> Missions committee Member. | <input type="checkbox"/> Short or long term missions. |
| <input type="checkbox"/> Reach unchurched people group. | <input type="checkbox"/> Inner-City evangelism. |
| <input type="checkbox"/> Professional/technician in another Country (as a witness for Christ). | <input type="checkbox"/> Bible Translator |
| | <input type="checkbox"/> Other: _____ |

b. Prophecy:

- | | |
|--|---------------------------------------|
| <input type="checkbox"/> Prophetic voice to the Church (In agreement and cooperation with Leadership). | <input type="checkbox"/> Other: _____ |
|--|---------------------------------------|

c. Evangelism:

- | | |
|--|---|
| <input type="checkbox"/> Evangelistic visitation. | <input type="checkbox"/> Leader for Evangelistic meeting (e.g. Film showings) |
| <input type="checkbox"/> Regularly sharing my faith. | <input type="checkbox"/> School/Campus outreach |
| <input type="checkbox"/> Traveling Evangelist. | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> Child evangelism | |

d. Shepherding:

- | | |
|---|---|
| <input type="checkbox"/> Care and Share Group leader. | <input type="checkbox"/> Shepherd Youth / Singles |
| <input type="checkbox"/> Discipling others (one-to-one) | <input type="checkbox"/> Shepherd Families |
| <input type="checkbox"/> Shepherd Kids | <input type="checkbox"/> Other: _____ |

e. Teacher:

- | | |
|--|--|
| <input type="checkbox"/> Teach in Christian Growth Class | <input type="checkbox"/> Care & Share group teacher. |
| Topics: _____ | <input type="checkbox"/> Teach Kids. |
| _____ | <input type="checkbox"/> Teach Youth/Singles |
| _____ | <input type="checkbox"/> Others: _____ |

2. MOTIVATIONAL Gifts mentioned specifically in Romans 12:6-8 and 1 Corinthians 12:28.

a. Service:

- | | |
|---|---------------------------------------|
| <input type="checkbox"/> Serving in church using my skill/s | <input type="checkbox"/> Other: _____ |
| My skill/s are: _____ | |
| _____ | |
| _____ | |

b. Exhortation:

- | | |
|--|--|
| <input type="checkbox"/> Encouraging my pastor/key leaders | <input type="checkbox"/> Counseling. |
| <input type="checkbox"/> Affirm strengths/gifts of others. | <input type="checkbox"/> Others: _____ |
| <input type="checkbox"/> Challenging the indifferent. | |

c. Contributing (Giving):

- Group treasurer. Provide resources for Church.
- Help in fund raising. Other: _____
- Sponsor special cases.

d. Leadership

- Central figure in informal group. Planning facilitator.
- Catalyst in crisis because of specific knowledge / skill. Initiator or catalyst for a group.
- Influential member of committee, Demonstrator of specific ministry.
- Task force or pilot project. Other: _____

e. Administration:

- Chairing a committee Resource center coordinator.
- Planning a retreat or event Other: _____
- In decision-making committee.

f. Mercy:

- Visit shut-ins. Give nursing care.
- Visit sick in hospital. Work with drug addicts.
- Visit those in prison. Work with mentally ill.
- Deacon/ Deaconess Other: _____

g. Helps:

- Help in specific ministry. Interpreter: _____
- Name ministry & how you can help Other: _____
- _____

h. Healings:

- Prayer for the sick. Other: _____
- Counseling (inner healing)

i. Miracles:

Please explain the kinds of miracles and how they may be used... _____

3. Other MOTIVATIONAL Gifts Mentioned Elsewhere.

a. Hospitality:

- Ushering, Church greeter. Care for adopted children.
- Open my home for.... Entertain visiting ministers.
- _____ Other: _____

b. Craftsmanship:

- 1. Artistic:**
- Helping with art layout and design.
 - Decorating for special occasions.
 - Teaching a craft: _____
 - Making props/ clothes for drama.
 - Other: _____

c. Music:

- i. Vocal**
- Worship leader
 - Backup singer.
 - Sing in special events.
 - Other: _____

d. Intercession:

- Part of regular intercession group.
- Lead prayer walking teams.

e. Exorcism:

- Be part of Deliverance team

f. Writing:

- Write articles for Church publication

g. Celibacy:

- Lead singles group.
- Devote time to: _____

h. Voluntary Poverty:

- Ministry among the poor at home.
- Missions work among poor.

i. Creative Arts:

- Dance ministry. Create stage sets/banners etc.
- Actor in drama. Other: _____
- Create presentations (Flash etc..)

ii. Manual:

- Using my skill for church things..
- Carpenter Painter
 - Plumber Electrician
 - Mechanic Secretary
 - Other: _____

ii. Instrumental:

- Play in worship team.
- Instrument/s: _____
- Other: _____

- Lead prayer on special topics.
- Other: _____

When you have finished filling in this form please hand it to the ushers. Please keep a note of your answers on a separate sheet of paper. Results will be collated.